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## **HDFC Bank certified as a 'Great Place to Work' for 2020**

- ***One of only four mega companies to be recognised***
- ***Only large Indian bank to be awarded certification***

HDFC Bank has emerged as the only Indian bank to be awarded '**Great Place to Work**' certification by Great Place to Work Institute. The certification is the result of an anonymous employee survey conducted by the third-party global authority on recognising high-trust and performance culture at workplaces.

In HDFC Bank's case, a nation-wide survey was conducted across its offices and 5000+ branches. Over 94% of the eligible employees participated and scored the bank on five key parameters. It is 1 of just 4 mega companies with an employee base of over 50,000 to be certified. This recognition acknowledges the Bank's commitment towards fostering a culture of camaraderie, fairness, respect, pride, and credibility amongst its employees.

Great Place To Work Institute audits a company's human resource practices and policies and its methodology is considered the Gold Standard for defining workplaces across businesses, academia and government organizations. All participating organizations undergo a rigorous assessment. HDFC Bank participated in the survey for the first time in 2020 and is the only bank to be certified in the BFSI category in India.

"This certification is a resounding verdict by 94% of our employees. It is indeed humbling and I would like to thank every employee of the bank for reposing their faith in the organisation," said Mr. Vinay Razdan, CHRO, HDFC Bank, speaking about the certification. "HDFC Bank stands on a rich legacy of exceptional customer trust, built over the last two and half decades. This is not an accident but the result of extraordinary effort by every employee who served with engagement and conviction over the years under the iconic leadership of Mr. Aditya Puri. It gives us tremendous impetus to stay the course and continue this journey for our people every day," he added.

The Great Place to Work Institute is privy to applications from over 10,000 organisations across 60 countries every year and the participating organisations are assessed through two lenses - the Trust Index and the Culture Audit. On meeting the qualifying criteria on each of these indices, organisations are certified as a Great Place to Work for a period of one year.